

Pioneer Group - Legal Entity Overview

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Legal Entities

| Change | # | Country | Entity Name | Business Address | Offices | Description and Services | GDPR Third Country | FSI material sub-outsourcing |
|------------|----|--------------|--|---|---|---|--------------------|------------------------------|
| | 6 | Brazil | SAP Fioneer Brazil Ltda. | Rua Professor José Leite e Oiticica I No. 530 I Vila Gertrudes I São Paulo / SP I Cep: 04705-080 I Brazil | Rua Professor José Leite e Oiticica I No. 530 I Vila Gertrudes I São Paulo / SP I Cep: 04705-080 I Brazil | Affiliate, Local Service Provider Services: Professional Services | X | |
| | 7 | Mexico | SAP Fioneer Mexico S. De R.L. de C.V. | Oso 127 Int. 104, Colonia del Valle, Del. Benito Juárez, C.P. 03104, Ciudad de México, México | Av. Javier Barros Sierra 495, OFFICE 02-129, Zedec Sta Fé, Álvaro Obregón, 01219 Ciudad de México, Mexico | Affiliate, Local Service Provider Services: Professional Services | X | |
| | 8 | Singapore | SAP Fioneer Singapore Pte. Ltd. | 105 Cecil Street, #12-01 The Octagon, Singapore 069534 | CapitaSpring 88 Market Street, 39th floor, Singapore | Affiliate, Local Service Provider Services: Professional Services | X | |
| | 9 | UK | SAP Fioneer UK Ltd. | 7 Bell Yard, London, England, WC2A 2JR | 51 Eastcheap, London EC3M 1DT UK | Affiliate, Local Service Provider Services: Professional Services | | |
| | 10 | Japan | SAP Fioneer Japan K.K. | SPACES Otemachi, 1F, Otemachi Bldg., 1-6-1, Otemachi, Chiyoda-ku, Tokyo, 100-0004, Japan | Hibiya Fort Tower, 10F, 1-1-1, Nishi-Shinbashi, Minato-ku, Tokyo 105-0003, Japan | Affiliate, Local Service Provider Services: Professional Services | | |
| | 11 | Switzerland | SAP Fioneer Switzerland GmbH | Sinserstraße 67, 6330 Cham, Switzerland | <i>same as SAP Fioneer Switzerland GmbH</i> | Affiliate, Local Service Provider Services: Professional Services | | |
| | 12 | Austria | SAP Fioneer Austria GmbH | Teinfaltstrasse 8 /4 1010 Vienna, Austria | Lasallestraße 7b, 1020 Vienna, Austria | Affiliate, Local Service Provider Services: Professional Services | | |
| correction | 13 | Serbia | SAP Fioneer d.o.o. Beograd | Omladinskih brigada 90v (Building Rose – 1700), Airport City, 11070 Belgrade, Serbia | Omladinskih brigada 90v (Building Rose – 1700), Airport City, 11070 Belgrade, Serbia | Affiliate, Local Service Provider Services: Professional Services | X | |
| | 14 | Germany | okadis Consulting GmbH | Kölner Str. 12, 65760 Eschborn, Germany | Kölner Str. 12, 65760 Eschborn | Affiliate, Local Service Provider Services: Professional Services, Packaged Integration | | |
| | 15 | Romania | SAP Fioneer S.R.L. | Str. Fabricii nr. 7, Bl.86, Cluj Napoca, Jud. Cluj, Cod 400620, Romania | Silicon Forest (SAP Fioneer) Strada Cotită 9 Cluj-Napoca 400394 Romania | Affiliate, Local Service Provider Services: Development, Maintenance, Support, Professional Services, Cloud Service Delivery | | X |
| | 16 | South Africa | SAP Fioneer South Africa Proprietary Limited | Centraloffice Park Unit 4, 257 Jean Avenue, Centurion, Gauteng, 0157, South Africa | <i>No physical office operations</i> | Affiliate, Local Service Provider Services: Professional Services, Packaged Integration | X | |

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| | 17 | United Arab Emirates (UAE) | SAP Fioneer Middle East FZ-LLC | Dubai Internet City DIC-Building 01, Ground Floor, Business Center, Executive Office 10, Dubai, UAE | Dubai Internet City DIC-Building 01, Ground Floor, Business Center, Executive Office 10, Dubai, UAE | Affiliate, Local Service Provider Services: Professional Services | X | |
| | 18 | Republic of Korea | SAP Fioneer South Korea Ltd. | #106 (18F), 83, Uisadang-daero, Yeongdeungpo-gu, Seoul, Republic of Korea | <i>No physical office operations</i> | Affiliate, Local Service Provider Services: Professional Services | X | |
| | 19 | Germany | SAP Fioneer ESG Solutions GmbH | Robert-Bosch-Str. 35 69190 Walldorf, Germany | <i>same as SAP Fioneer GmbH</i> | Affiliate, Local Service Provider Services: Development, Maintenance, Support, Professional Services | | |
| new | 20 | Ukraine | DEEL UKRAINE LLC | Lviv, UA, 32 A Yefremova S. Street, 79013, Ukraine | <i>same as DEEL UKRAINE LLC</i> | Employer of Records, Local Service Provider Services: Maintenance, Support for ESG | X | |
| new | 21 | Croatia | LETSDEEL d.o.o. | Zagreb, HR, Ulica Petra Grgeca 4, 10000, Croatia | <i>same as LETSDEEL d.o.o.</i> | Employer of Records, Local Service Provider Services: Maintenance, Support for ESG | | |
| new | 22 | Portugal | DEEL PORTUGAL UNIPessoal LDA | Avenida 5 de Outubro 124 piso 7 1050-061 Lisboa, PT, Portugal | <i>same as DEEL PORTUGAL UNIPessoal LDA</i> | Employer of Records, Local Service Provider Services: Professional Services, Maintenance, Support for ESG | | |
| new | 23 | Portugal | Okratin Portugal UNIPessoal LDA | Rua Carlos Alberto da Mota Pinto, no 17, 3o B Distrito: Lisboa Concelho: Lisboa Freguesia: Campo de Ourique 1070 - 313 LISBOA, Portugal | <i>same as Okratin Portugal UNIPessoal LDA</i> | Employer of Records, Local Service Provider Services: Professional Services, Maintenance, Support for ESG | | |

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| new | 26 | Poland | DEEL POLAND SP. O.O. | Z Domaniewska 37 / 2.43, 02-672 Warszawa, Poland | same as DEEL POLAND SP. Z O.O. | Employer of Records, Local Service Provider Services: Professional Services, Maintenance, Support for ESG | | |
| new | 24 | Spain | LETSDEEL SPAIN S.L.U. | Calle Poeta Joan Maragall, number 3, 1st Floor, C.P. 28,020, Madrid, Spain | same as LETSDEEL SPAIN S.L.U. | Employer of Records, Local Service Provider Services: Professional Services | | |
| new | 25 | Spain | LDEEL PROLL, S.L | Calle Poeta Joan Maragall, number 3, 1st Floor, C.P. 28,020, Madrid, Spain | same as LDEEL PROLL, S.L | Employer of Records, Local Service Provider Services: Professional Services | | |
| new | 27 | Slovakia | Deel Slovakia s. r. o. | Bratislava-Petrzalka, SK, Aupark Tower, Einsteinova 24, 851 01, Slovakia | same as Deel Slovakia s. r. o. | Employer of Records, Local Service Provider Services: Maintenance, Support | | |
| new | 28 | Sweden | Deel Sweden AB | A024, 190 91 ROSERSBERG, Sweden | same as Deel Sweden AB | Employer of Records, Local Service Provider Services: Professional Services | | |
| | | GDPR Third Country | X := A country, organization or territory not acknowledged by either the European Union under Article 45 of GDPR or under applicable Data Protection Law as a safe country with an adequate level of data protection. | | | | | |
| | | FSI Material Outsourcing | X := Legal Entity provides services that Pioneer pre-qualifies as "material Sub-outsourcing" under applicable Financial Services regulations, e. g. DORA | | | | | |